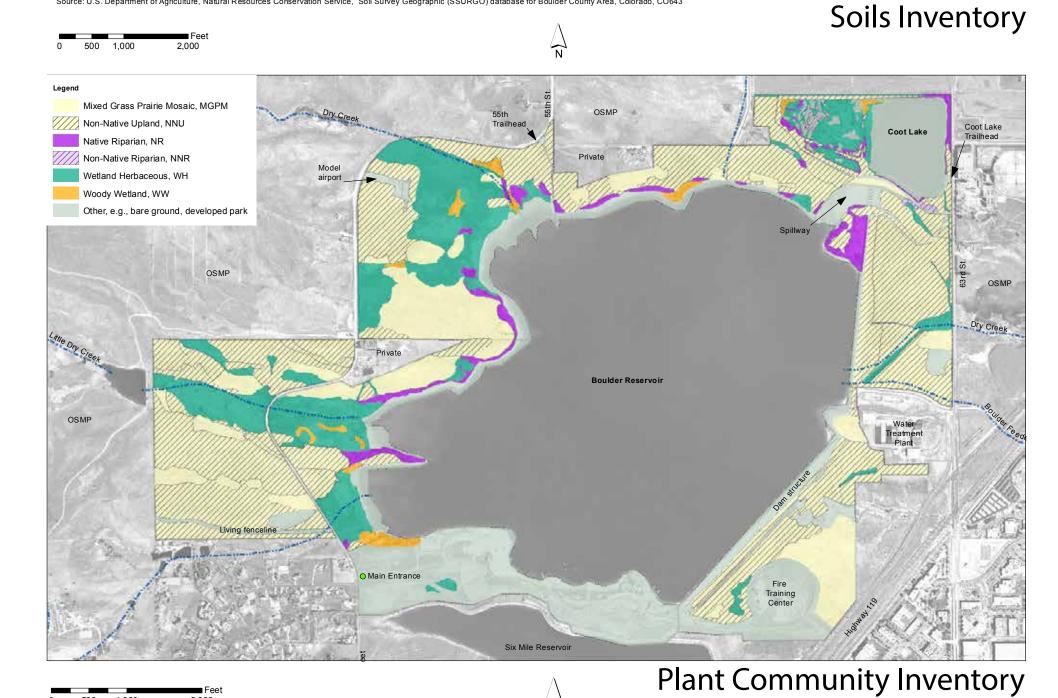
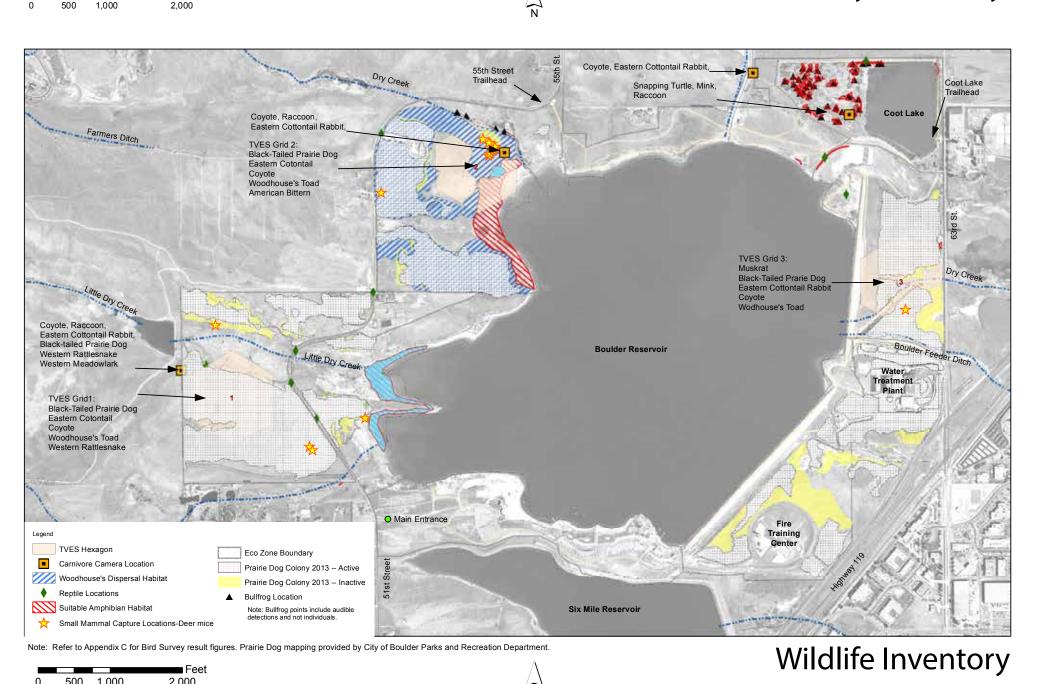
## Boulder Reservoir: WHAT WE LEARNED

# HeC. Heldt clay, 3 to 5 percent sopes K.C.D. Kutch Cuty Loan, 3 to 9 percent sopes N.C.D. Kutch Cuty Loan, 3 to 9 percent sopes N.C.D. Round all styl day loan, 3 to 5 percent sopes Rou. Rendil styl day loan, 1 to 3 percent sopes Rou. Rendil styl day loan, 3 to 5 percent sopes Rou. Rendil styl day loan, 3 to 5 percent sopes Rou. Rendil styl day loan, 3 to 5 percent sopes N.C. Valmont clay loan, 1 to 3 percent sopes V.C. Valmont clay loan, 3 to 5 percent sopes V.C. Valmont clay loan, 1 to 5 percent sopes V.C. Valmont clay loan, 1 to 5 percent sopes V.C. Valmont cody loan, 1 to 5 percent sopes V.C. Valm





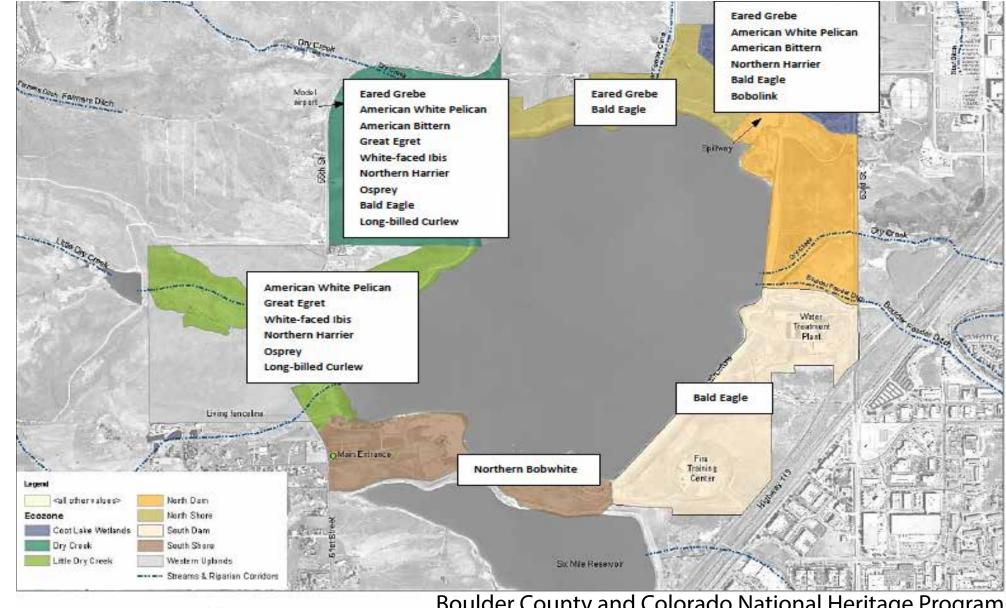
## Indicators of Ecological Condition at Boulder Reservoir

		WILDLIFE RAT				
INDICATORS	Very Good	Good	Fair	Poor		
Birds: Grassland	Confirmed or Probable (M, P, T, C)*	Confirmed or Probable (M, P, T, C)* breeding of 2-3 indicator	Probable (M, P, T, C)* or possible breeding of one			
Nesting	breeding of >3 indicator species	species Grasshopper	indicator species	No Probable or Possible indicator species		
Species	Grasshopper Sparrow, Vesper	Sparrow, Vesper Sparrow, Lark	Grasshopper Sparrow, Vesper	breeders surveyed.		
	Sparrow, Lark Sparrow, Bobolink, and	Sparrow, Bobolink, and Horned	Sparrow, Lark Sparrow,	,		
	Horned Lark.	Lark.	Bobolink, and Horned Lark.			
Birds:	Confirmed or Probable (M, P, T, C)* of	Confirmed or Probable (M, P, T,	Probable (M, P, T, C)* or	No Probable or Possible breeders of focal		
Raptors	>3 indicator species – Northern	C)* breeding of 2-3 indicator	possible breeding of one	or common raptor species observed.		
	Harrier, Bald Eagle, Swainson's Hawk,	species – Northern Harrier,	indicator species Northern			
	Osprey, Burrowing Owl, and Short- eared Owl.	Bald Eagle, Swainson's Hawk,	Harrier, Bald Eagle, Swainson's			
	eared Owl.	Osprey, Burrowing Owl, and Short-eared Owl.	Hawk, Osprey, Burrowing Owl, and Short-eared Owl.			
Birds:	Observation of sensitive species		and short carea own.			
Waterfowl	Eared Grebe. Confirmed or Probable	Confirmed or probable (M, P, T,	Possible breeding of at least	Confirmed or Probable (M, P, T,		
and Grebes	(M, P, T, C)* breeding of 3 or more	C)* breeding of 1-2 indicator species, e.g., Pied-billed Grebe,	one indicator species e.g., Pied-	C)*breeding of common species only –		
	indicator species e.g., Pied-billed	Cinnamon Teal, and Blue-	billed Grebe, Cinnamon Teal,	Mallard, Canada Goose, and American Coo		
	Grebe, Cinnamon Teal, and Blue-	winged Teal.	and Blue-winged Teal.			
	winged Teal.	Bea .ea				
Birds:	Confirmed or probable (M, P, T, C)*	Confirmed or probable /AA D. T.				
Waders & Shorebirds	breeding of at least 1 sensitive species American Bittern, Least Bittern,	Confirmed or probable (M, P, T, C)* breeding of 1-2 indicator	Possible breeding of 1-2			
Silustings	American Bittern, Least Bittern, White-faced Ibis, Wilson's Phalarope.	species e.g., Great Blue Heron,	indicator species e.g., Great	No probable or possible breeders of		
	Confirmed breeding of 3 or more	Black-crowned Night Heron,	Blue Heron, Black-crowned	expected/common waders or shorebirds		
	indicator species e.g., Great Blue	American Avocet, Spotted	Night Heron, American Avocet,	species observed.		
	Heron, Black-crowned Night Heron,	Sandpiper	Spotted Sandpiper			
	American Avocet, Spotted Sandpiper					
Breeding	More than 20 native breeding bird	16-20 native breeding bird	11-15 native breeding bird	10 or fewer native breeding bird species		
Bird	species per plot	species per plot	species per plot	per plot		
Diversity						
Percentage	100% of mean individuals per plot	95-99% of mean individuals per	90-94% of mean individuals per	89% or more of mean individuals per plot		
of -native		plot	plot			
Species	Less than 10% of mean individuals per	11-20% of mean individuals per	21-30% of mean individuals per	31% or more of mean individuals per plot		
Percentage of urban-	plot	plot	plot	51% of filore of fileari filatividuals per plot		
adapted	ρίοτ	ρίοι	piot			
species						
Amphibians	Presence of Northern Leopard Frog					
	(S.C.). Confirmed breeding of	Confirmed occurrences and	Confirmed occurrences of both			
	Woodhouse Toad and Western	e Toad and Western   probable breeding of   native and non-native		No native frogs or toads observed or hea		
	Chorus Frog (native). Confirmation of	Woodhouse Toad and Western	(bullfrog) species.	Bullfrogs present.		
	breeding annually in locations	Chorus Frog.	(33 38) 3 p 2 3 2 3			
ļ	offering suitable habitat (influenced by water level).					
Reptiles	Confirmed presence of more than					
	three species native to Boulder					
	County including but not limited to					
	the Snapping Turtle, Painted Turtle,	At least 3 native species	One to two native species	Few to no occurrences of native reptile		
	Spiney Softshell Turtle, Racer,	confirmed.	One to two native species.	species.		
	Western Terrestrial Garter Snake,					
	Plains Garter Snake, and Western					
Small	Rattlesnake.	Confirmed presence and likely	Confirmed presence only one			
Mammals	Confirmed presence of more than 5	breeding of three to five native	native small mammal species.			
.viaiiiiiai5	native small mammal species.	small mammal species.	Monitoring of species richness			
	Monitoring of species richness and	Monitoring of species richness	and abundance (over 5 yrs)	No occurrence of native small mammal		
	abundance (over 5 yrs). shows a	and abundance (over 5 yrs)	shows a decrease in total	species.		
	stable to upward population trend	shows a stable to upward	number of native species and a			
		population trend.	decrease in population trend.			
Carnivores	Confirmed presence of greater than					
	three native carnivore species (e.g,					
	Coyote, Raccoon, American Badger,	At least three native carnivore	One to two common native	Few to no occurrences of native carnivore species confirmed		
	striped skunk) with broad habitat requirements. For aquatic habitats	species confirmed.	carnivore species confirmed.	species commed		
	the presence of Mink.					
Butterflies		Grassland composition	Grassland composition			
and Skipper	Grassland composition contains	contains moderate occurrences	contains few occurrences of	Grassland composition contains no little		
Habitat	abundant occurrences of little and big	(of >8%) little and big bluestem	little and big bluestem for	and big bluestem for larval food.		
	bluestem for larval food.	for larval food.	larval food.			
Historical	List of species that were historically	Minor decrease in diversity	Moderate decrease in diversity			
Presence/Re	present; Almost no decrease in	from historic; Moderation	from historic; Limited potential	Significant decrease in diversity from		
storation	diversity from historic; w/high	potential for recovery	for recovery	historic; Recovery unlikely		
Potential	potential for restoration/recovery	po to				

\*CO Breeding Bird Atlas Codes for Probable : M=mating, P=pair, T=territory, C=courtship

Notes: Could add grassland dependent butterflies and skipper observations as indicators of grassland health in future if included in monitoring plan. See pp D-6-7 of Grassland Plan for further discussion. Monitoring every 5-10 yrs with 2 consecutive years ea to assess trends.

"Viable populations of Ottoe skipper (*Hesperia ottoe*), Cross-line skipper (*Polites origenes rhena*), Arogos skipper (*Atrytone arogos iowa*), Dusted skipper (*Atrytonopsis hianna turneri*), and Regal fritillary (*Speyeria idalia*) are indicators of a healthy and functioning foothills grasslands system."



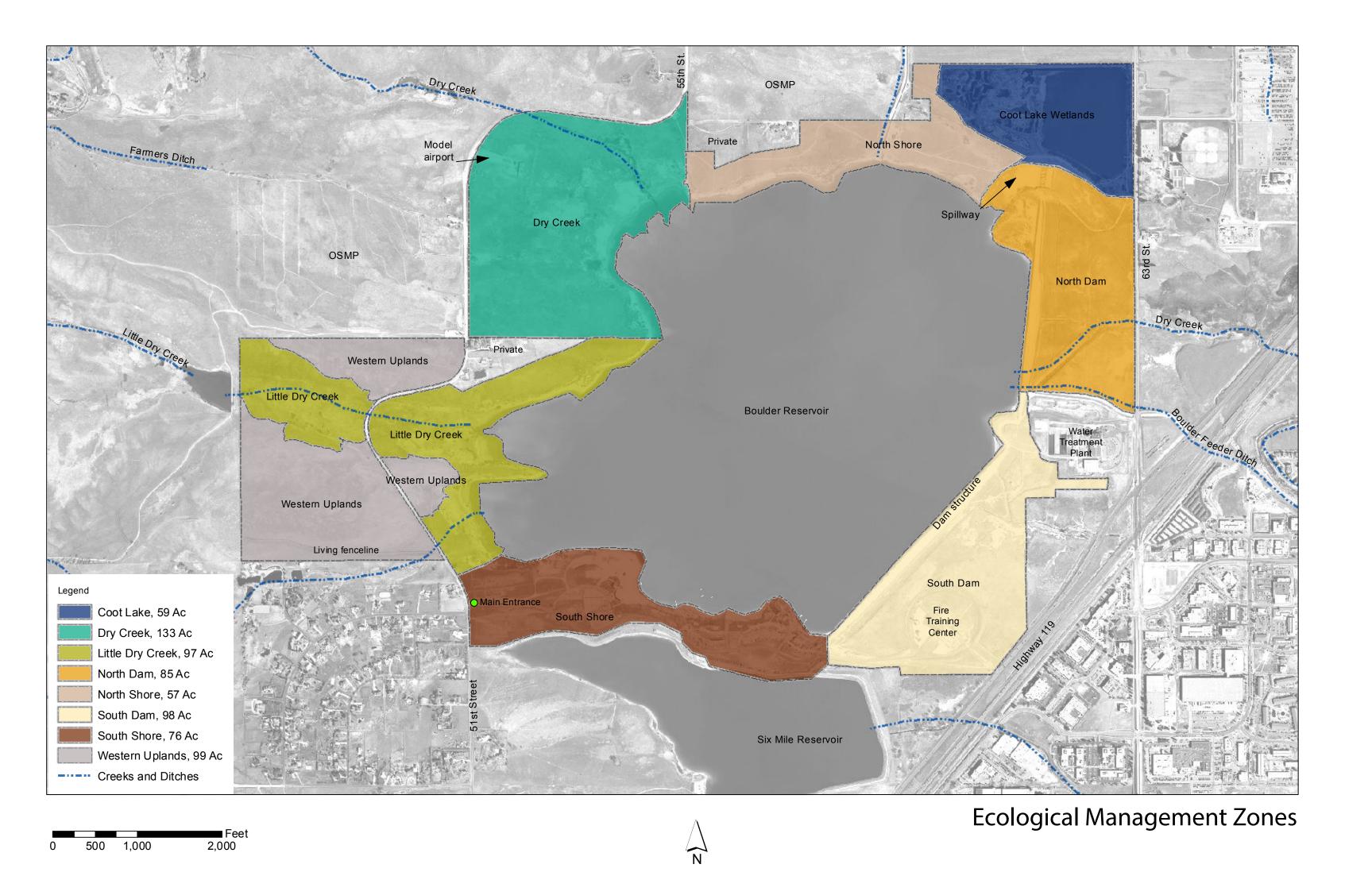
Boulder County and Colorado National Heritage Program birds of special concern (2013 breeding season: May-July)

PLANT COMMUNITY			ION RATINGS	
Mixed Grass Native Prairie	<ul> <li>Very Good</li> <li>Native grasses dominant with ≥4 indicator species such as blue grama, needle and thread, western wheatgrass, silver sage, fourwing saltbush, yucca, Junegrass, buffalograss, snakeweed, scurfpea.</li> <li>Nonnatives &lt;5% cover.</li> <li>Not disturbed or fragmented.</li> <li>Connectivity of adjacent habitats allows natural ecological processes, e.g., wildlife foraging, movement, and migration. No barriers, e.g., roads, fences, trails.</li> </ul>	<ul> <li>Native grasses dominant with 3 indicator species such as blue grama, needle and thread, western wheatgerass, silver sage, fourwing saltbush, yucca, Junegrass, buffalograss, snakeweedscurfpea.</li> <li>Nonnatives &lt;10% cover.</li> <li>Disturbance is apparent but not enough to have a notable impact on species composition or soil compaction.</li> <li>Adjacent systems surrounding habitat retain good connectivity with few barriers.</li> </ul>	<ul> <li>Pair</li> <li>1-2 indicator species such as blue grama, needle and thread, western wheatgerass, silver sage, fourwing saltbush, yucca, Junegrass, buffalograss, snakeweedscurfpea.         Nonnatives, e.g., smooth brome, bindweed, cheatgrass, may be &gt;10% cover but still controllable.     </li> <li>Disturbance is moderate.         Trails and roads may have an impact on species composition and soil compaction but restoration potential is good.     </li> <li>Adjacent systems surrounding habitat are fragmented by alteration with limited connectivity.</li> </ul>	<ul> <li>Nonnatives dominant with little potential for control.</li> <li>Very low cover by indicator species such as blue grama, needle and thread, western wheatgerass, silver sage, fourwing saltbush, yucca, Junegrass, buffalograss, snakeweedscurfpea.</li> <li>Severe disturbance requiring extensive restoration activities. No connectivity.</li> </ul>
Native Riparian	<ul> <li>Plains cottonwood and other native woody species &gt;75%. ≥3 indicator species including plains cottonwood, sandbar willow, peachleaf willow, box-elder, chokecherry, Woods' rose, snowberry, currant.</li> <li>Nonnatives negligible and, if present, have little potential for expansion.</li> <li>Streambanks are not overly steep or denuded.</li> <li>Connectivity to adjacent habitats allows natural ecological processes, e.g., wildlife foraging, movement, and migration. No barriers, e.g., roads, fences, trails.</li> </ul>	<ul> <li>Plains cottonwood dominant.</li> <li>2 indicator species include plains cottonwood, sandbar willow, peachleaf willow, boxelder, chokecherry, Woods' rose, snowberry, currant, .</li> <li>Low occurrence of nonnatives; potential for control or eradication is good.</li> <li>Streambanks may have isolated spots of slumping, erosion, or vegetation removal.</li> <li>Connectivity to adjacent habitats is good with few barriers.</li> </ul>	<ul> <li>1 indicator species such as plains cottonwood, sandbar willow, peachleaf willow, boxelder, chokecherry, Woods' rose, snowberry, currant.</li> <li>Nonnatives may be widespread but may be contained or diminished with restoration.</li> <li>Streambanks show enough alteration to have affected species composition, soil compaction, and erosion.</li> <li>Limited connectivity. Some barriers and few natural ecological processes.</li> </ul>	<ul> <li>Very low cover by indicator species.</li> <li>Non-natives such as Russian-olive, Siberian elm, green ash dominant with little potential for control.</li> <li>Shorelines are severely altered and restoration potential is low.</li> <li>No connectivity.</li> </ul>
Native Herbaceous Wetland	<ul> <li>Native herbaceous vegetation dominant with ≥3 indicator species such as swamp bluegrass, sedges, milkweed, narrow-leaved cattail.</li> <li>Nonnatives negligible and, if present, have little potential for expansion. No presence of species on the Boulder County Noxious Weed List.</li> <li>Shorelines are not overly steep, denuded, or eroding.</li> <li>Connectivity to adjacent habitats allows natural ecological processes, e.g., wildlife foraging, movement, and migration. No barriers, e.g., roads, fences, trails.</li> </ul>	<ul> <li>Native herbaceous vegetation dominant with 2 indicator species such as swamp bluegrass, redtop bentgrass, sedges, milkweed, narrow-leaved cattail.</li> <li>Low occurrence of nonnatives; potential for control or eradication is good. Any species on the Boulder County Noxious Weed list may be quickly eradicated.</li> <li>Shorelines may have isolated areas of slumping, sparse vegetation, and/or erosion.</li> <li>Connectivity to adjacent habitats is good with few</li> </ul>	<ul> <li>1 indicator species such as swamp bluegrass, redtop bentgrass, sedges, milkweed, narrow-leaved cattail.</li> <li>Nonnatives may be widespread but may be contained or diminished with restoration. Any species on the Boulder County Noxious Weed list may be managed with only moderate effort.</li> <li>Shorelines have many areas of slumping, sparse vegetation, and/or erosion.</li> <li>Limited connectivity. Some barriers and few natural ecological processes.</li> </ul>	<ul> <li>Very low cover by indicator species such as swamp bluegrass, redtop bentgrass, sedges, milkweed, narrow-leaved cattail.</li> <li>Nonnatives, e.g., teasel, curly dock, redtop bentgrass dominant with little potential for control. Species on the Boulder County Noxious Weed List are widely present.</li> <li>Shorelines are severely altered and restoration potential is low.</li> <li>No connectivity.</li> </ul>
Native Woody Wetland	<ul> <li>Native species dominant. presence of indicator species such as sandbar willow, peachleaf willow, Bebb willow, shining willow.</li> <li>Nonnatives negligible and, if present, have little potential for expansion.</li> <li>Streambanks are not overly steep or denuded.</li> <li>Connectivity to adjacent habitats allows natural ecological processes, e.g., wildlife foraging, movement, and migration. No barriers, e.g., roads, fences, trails.</li> </ul>	<ul> <li>Native species dominant.         presence of indicator species         such as sandbar willow,         peachleaf willow, Bebb         willow, shining willow.</li> <li>Low occurrence of nonnatives;         potential for control or         eradication is good.</li> <li>Streambanks may have         isolated spots of slumping,         erosion, or vegetation         removal.</li> <li>Connectivity to adjacent         habitats is good with few</li> </ul>	<ul> <li>1 indicator species such as sandbar willow, peachleaf willow, Bebb willow, shining willow.</li> <li>Nonnatives may be widespread but may be contained or diminished with restoration.</li> <li>Streambanks show enough alteration to have affected species composition, soil compaction, and erosion.</li> <li>Limited connectivity. Some barriers and few natural ecological processes.</li> </ul>	<ul> <li>Very low cover by native woody species.</li> <li>Nonnatives, e.g., tamarisk, dominant with little potential for control.</li> <li>Streambanks are severely altered and restoration potential is low.</li> <li>No connectivity.</li> </ul>
Nonnative Riparian		barriers.	<ul> <li>Good restoration potential.         Nonnatives are dominant but native species are subdominant and in sufficient numbers to provide propagules following nonnative eradication and seeding of natives.     </li> <li>Disturbance is moderate and can be minimized with management controls, e.g., fencing, signage, and education.</li> <li>Streambanks/shorelines are either unaltered or can be fortified with minor planting.</li> <li>There is at least some connectivity to other habitat of good or very good quality.</li> </ul>	<ul> <li>&lt;10% native species cover.</li> <li>Nonnatives, e.g., teasel, Russian olive, reed canarygrass, smooth brome, dominant with little potential for control.</li> <li>Streambanks are severely altered and restoration potential is low.</li> <li>Low connectivity to other habitat in support of ecological processes.</li> </ul>
Nonnative Upland			<ul> <li>Good or very good quality.</li> <li>Good restoration potential.         Nonnatives are dominant but native species are subdominant and in sufficient numbers to provide propagules following nonnative eradication and seeding of natives.         </li> <li>Disturbance is moderate and can be minimized with management controls, e.g., fencing, signage, and education.</li> <li>Prairie dogs have the potential to excede the carrying capacity of the site.</li> <li>There is at least some connectivity to other habitat of good or very good quality.</li> </ul>	<ul> <li>&lt;10% native species cover.</li> <li>Nonnatives, e.g., smooth brome, bindweed, cheatgrass, horehound dominant and with potential to alter structure and composition.</li> <li>Disturbance is extensive throughout. Trails and roads significant enough to have notable impact on species composition and soil compaction, and restoration potential is low.</li> <li>Prairie dogs have exceded the carrying capacity of the site.</li> <li>Low connectivity to other habitat in support of ecological processes.</li> </ul>

Boulder Reservoir: 2013 Environmental Inventory & Assessment



# Boulder Reservoir: HOW IT RELATES



#### **Ecological Management Zones: Condition Ranking**

cological Management Zones. Condition nanking													
	Management Zone												
plant/animal communities:	Western Uplands	Dry Creek	Little Dry Creek	North Shore	Coot Lake	North Dam	South Dam	South Shore	OVE	RALL CONDITION	Total Score	Total Possible	TOTAL
Native Wetland Herbaceous (WH)	3	3	2	3	3	3	1	1		Good	19	32	59%
Mixed Grass Native Prairie (MGPM)	3	2	2	2	NA	3	1	NA		Good	13	24	54%
Native Riparian (NR)	NA	3	3	2	3	NA	NA	NA		Good	11	16	69%
Native Woody Wetland (WW)	NA	3	2	2	3	NA	NA	NA		Good	10	16	63%
Birds: Grassland Nesting Species	NA	2	1	1	2	2	2	2		Fair	12	28	43%
Raptors	1	3	3		1	1	1	1		Fair	12	32	38%
Waterfowl and Grebes		4	1		3	1				Fair	13	32	41%
Birds: Waders & Shorebirds		4	4	2	4	1	1	2		Good	19	32	59%
Percentage of native bird species	NA	3	3	4	3	3	4	2		Good	22	32	69%
Amphibians	1	2	1	1	2	1	1	1		Fair	10	32	31%
Reptiles		1	1		2	1				Fair	9	32	28%
Small Mammals					1	1				Poor	8	32	25%
Carnivores	2	2	2		3	1				Fair	13	32	41%
Zone Summary Management Zone Total:	Fair 14	Good 33	Fair 26	Fair 22	Good 30	Fair 18	Fair 15	Poor 13	Con	dition Summary	total sum of plant/animal community row	based on current sitewide opportunity	
Management Zone Total Possible:	36	52	52	52	48	44	44	40					
Total %	27%	63%	50%	42%	58%	35%	29%						

26-50% 51-75%

# Boulder Reservoir:

# 2013 Environmental Inventory & Assesment

## Suitable Visitor Opportunities (by Ecological Management Zone)

Type of Use from Master Plan	Active Rec.		Utility			
	South Shore	Coot	North Shore	Western	Dry &	North &
		Lake <sup>2</sup>		Uplands	Little	South
Hiking/Walking Trails	<b>√</b>	√ Outside of closures	√	No to maintain buffer for Prairie Dogs.	No other than 51st access to North Shore	V
Dog Walking	√ Except from Mem Day- Labor Day	√ Outside of closures	√ Voice/Sight/Off- leash allowed	No	No	1
Wading	√	No.	No, except to control dog.	No	No	No
Dog Swimming	No. Concerns about water quality.	√ Outside of closures	No	No	No	No
Picnics/ Social Gathering	√	<b>√</b>	√	No	No	√
Wildlife and Scenery Viewing	V	<b>V</b>	√	From road	From road	<b>V</b>
Running	<b>√</b>	√	1	No	No	1
Biking	√	√ Outside of closures	√	No	No	V
Swimming	√	No	No	No	No	No
Boating	<b>V</b>	No	No, ANS concerns	No	No	No
Fishing	٧	From the shore only East of	٧	No	No	1
Parking/Access	<b>√</b>	$63^{\mathrm{rd}}$	√	No	No	No
Special Events <sup>3</sup>	<b>V</b>	No	No	No	No	No
Education Opportunities	√	√	√	√	√	√

<sup>1</sup> Note, these are general recommendations about suitability with the expectation that details about levels of use/intensity, specific locations within zones, and implementation considerations will be provided in the SMP.

### **Protection Strategies to Minimize Recreational Impacts (**by Best Opportunity Area)

			l · · - · ·
	Maximum Protection: Dry	Moderate Protection: Coot Lake	Minimum Protection:
	Creek, Little Dry Creek, Western	(east side), North Shore, North	South Shore
Recreational	Uplands, Coot Lake Wetlands	Dam and South Dam	
Activity	(west side)		
Hiking and	Year-round closures, fencing and gates,	Vegetative barriers, ranger patrol,	Signage and outreach
dog walking	ranger patrol, education signage and	education signage and outreach	
	outreach. Restoration and		
	improvements of historic and existing		
	impacts, e.g., from social trails		
Special Events	Maintain trail and wildlife closures,	Select trail closures; education and	Education and outreach
	restrict vehicle parking, and spectator	outreach	
	locations, education and outreach, noise		
D.1.1	control		
Biking	Year-round trail closures, ensure trails	Seasonal trail closures, closures of	Education signage and outreach
	are located away from sensitive or	higher-functioning or sensitive habitat,	
	critical habitats, restoration, ranger	ranger patrol, education signage and	
Dooting	patrol, education signage and outreach Establish buffer zones and setback	outreach	Torrestiante elegaciant a ellectione
Boating	-	Investigate chemical pollution; disallow	Investigate chemical pollution;
	distances to protect wetland, riparian,	vehicles leaking any fluid. No boats in	disallow vehicles leaking any
	and shallow-water ecosystems and bird	Coot Lake.	fluid
	breeding and foraging areas; ensure hourly use is restricted to diminish noise		
	pollution; investigate chemical		
	pollution; disallow vehicles leaking any		
	fluid		
Swimming	Prohibit swimming.	Prohibit swimming.	Allowed and provide resource
			education signage and outreach
Fishing	Prohibit fishing.	Restrict equipment to hook and line gear;	Education signage and
		prohibit lead sinkers; educate anglers on	outreach.
		humane handling of fish for catch &	
		release	
Parking Access	Prohibit parking within established	Allow parking in designated locations	Allowed parking and shuttle
	distance of high quality habitat	and for certain events	services for events



<sup>2</sup> Suitability is for eastern/developed portion of Coot Lake; closures refers to wetlands on west side.

<sup>3</sup> Currently, events occasionally occur at locations other than the South Shore. It is recommended the SMP re-evaluate and address special events using a set of more detailed suitability criteria based on e.g., the timing, duration, specific locations and numbers participants in relation to threats to priority habitat types and goals.

# Boulder Reservoir: HOW WE RESPOND

## Management Objectives and Recommended Approaches for Boulder Reservoir Conservation Goals:

Conservation	Management Objectives	Recommended Approach
Issues/Threats	1 -:	
Invasive weed species encroachment occurs in native plant communities.	Reduce extent, abundance and diversity of invasive species.	Eradicate list A species (Purple loosestrife and Mediterranean sage) and continue annual program to reduce abundance of othe priority noxious weed species (see Table 3) using Integrated Pest Management where possible.
Disturbances/trampling from trespass by humans and dogs.	Minimize adverse effects of current and future trail use, close selected existing social trails, and prevent establishment of spontaneous social trails.	Restrict active and passive recreation activities that could reduce size through trampling. Increase fencing, gates, signage along perimeters of Dry Creek and Little Dry Creek zones, including along road, 51st Street trail, and parking area. Increase awareness of value of native plant communities through education and outreach.
		Hire ranger to patrol native communities and engage in <i>year-round</i> active management of visitors and enforcement of dog control. At a minimum, employ patrols during weekends and in areas slated for maximum protection.
Habitat fragmentation occurs where road divides the Reservoir wetlands and drainages from areas to west.	Increase connectivity and prevent future fragmentation from new trail development.	Assess feasibility of avoidance e.g., through alternative trail route or alternate locations for activities and facilities  Work with partner agencies such as OSMP to discuss possible ways of expanding the extent of marsh area within the Dry Creek wetland, both upstream and downstream from N. 53rd St.
Prairie Dog encroachment into drier portions of wetland is occurring around west edge and along Dry Creek.	Balance the needs of multiple conservation targets	Work with city Wildlife Coordinator and OSMP to apply the designation criteria in the Grassland Ecosystem Management Plan to define prairie dog management criteria for colonies on the west side of the Reservoir.  Assess the potential to re-establish the moisture regime and/or establish buffers, (e.g., using physical barriers) to protect the vegetation in Dry Creek and Little Dry Creek wetland and riparian areas
-	t <mark>ion of native wetlands, riparian a</mark>	nd mixed grass prairie grassland communities in best
Diversity in native plant communities is only fair to good despite importance of area on city and county scale. Dominant native indicator species are often limited to 1-3 species	Identify and enhance priority vegetation patches based on their size, extent of monoculture, and habitat values (uniqueness, connectivity, etc.).	Increase native diversity by seeding additional native species such as blue grama and needle and thread in mixed grass prairie; and milkweed, bulrush, and sedges in wetlands  Increase diversity and size of riparian areas by planting other native species such as peachleaf willow, box-elder, chokecherry, Woods' rose, snowberry, and currant.
Invasive species are often codominant.  Altered fire and wildlife grazing (natural disturbances) regimes	Decrease cover of non-native species in best opportunity areas that will benefit most from improvement.	Develop strategic weed management plan with focus on reducing occurrences, early and often, particularly in wetland plant communities in Dry Creek, Coot Lake, and Little Dry Creek.  Develop plan for pilot scale prescribed burn for cattails in Little Dry Creek and Dry Creek.
Altered flows due to impoundments in upstream portions of Dry Creek and Little Dry Creek may be causing negative impacts, e.g., reduced low flows	Increase low flows and/or increase extent of seasonally saturated soils e.g., in arctic rush areas exhibiting signs of drying	Evaluate potential to improve hydrology and sediment transport issues along drainages. Explore possible locations for shallow rock "media lunas" to slow drainage and encourage infiltration.

Conservation Issues/Threats	Management Objectives	Recommended Approach
Goal 3: Restore degraded,	non-native uplands and riparian l	nabitat.
Non-native upland comprises 33% of the area of the Reservoir.	Restore native species diversity in uplands, beginning with maximum protection areas followed by moderate protection areas. Within these areas, start with patches that are easily reclaimed, and/or connect to existing good patches.	Prioritize restoration of grasslands in areas outside of established Prairie Dog colonies (and as opportunities arise following plague outbreaks) to create buffer around wetlands and connections between other native communities
Non-native riparian areas contain Russian-olive and tamarisk which are highly invasive	Eliminate non-native riparian plant communities.	Eliminate nonnative trees (Russian-olive) from riparian areas and replant with native species suited to the clay and clay loam soils. (In grasslands, no replacement necessary)
Bare ground and eroded areas from social trails is evident particularly in the North Shore.	Close social trails and maintain designated trails so that soils are stable and trampling and erosion areas do not occur.	Rationalize trail system (including relationship of social trails to new and planned trails) and obliterate redundant/unnecessary trails. Repair eroding trail, revegetate with native species, fence off during establishment. Provide education signage to protect restoration areas.
	abitat to support species of conce	ern and a diversity of native birds, amphibians, reptiles, and
mammals	D	(C A 1' C/T 11 40 C 11' ' 1' ' )
Trespass, event noises and aeromodel activity can impact Northern Harrier nesting success since they are ground nesters particularly vulnerable to disturbance by roaming hikers and dogs.	Protect sensitive breeding bird habitat from disturbance by human activities <sup>14</sup> and their pets throughout April-August nesting season	(See Appendix C Table 18 for additional items) Establish 400 m buffer as reasonable minimal distance from Northern Harrier known or suspected nest locations.  Re-institute the dogs-on-leash regulation on trail surrounding marshes during Northern Harrier nesting season (April-August), or until observations determine that harriers aren't nesting or have fledged the site) including on the trail encircling the wetlands west of Coot lake. Heighten enforcement of dog regulations.
•		Close social trails and erect fences or rock barriers to discourage users and pets from wandering off trail Reduce areas of trampled ground and invasive weeds surrounding lake and marsh.  Expand the areas of protected cattail marshes and surrounding wetlands. For example, Lower Dry Creek west of 51st could be added to closure areas. Consider opportunities to relocate model airport.
Roughly half of the American Bittern nesting habitat in the county is in the wetlands around the Reservoir, including Coot Lake where off-leash dogs can roam.	Protect sensitive breeding bird habitat from disturbance by human activities <sup>15</sup> and their pets throughout April-July nesting season.	Limit human and domestic dog encroachment within 200 m of any active American Bittern nests to protect them from disturbance.  Expand the areas of protected cattail marshes and surrounding wetlands. For example, Lower Dry Creek west of 51st could be added to closure areas. Consider opportunities to relocate model airport.  Plan for ranger (city staff and/or volunteer naturalist) to improve enforcement of wildlife closures. Restrict human traffic passing near the Little Dry Creek and Dry Creek wetlands on the existing
Burrowing owls have had low fledge rates of nests during the past 20 years in Boulder County, possibly caused by predation	Protection and conservation of prairie dog colonies around the Reservoir may contribute to future burrowing owl nesting success, especially if prairie dog colonies are relatively large and buffered from disturbance.	Identify high-value burrowing owl nesting areas either as a research project for a student or with volunteer resources.  Protect areas where burrowing owls are known to occur with the intent of increasing nesting opportunities.  Promote awareness of burrowing owl habitat needs to garner public support and facilitate enforcement.
Overall habitat quality for multiple groups of native species could degrade due to recreation impacts and invasive flora and fauna.	Maintain/improve good quality habitat, with the long-term, overall objective of maintaining suitable habitat for diverse assemblage of native and/or sensitive wildlife.	Promote increased awareness of habitat values and issues and develop education and outreach as part of management plan.  Implement vegetation and bird monitoring programs, either by staff or by volunteers.  Pilot test guided tours of wetlands for nature program to be led by city staff and/or volunteer naturalists.  Assess feasibility & effectiveness of bullfrog control, and continue with invasive plant control programs.
		Develop adaptive management approach based on monitoring results.